



Employee Onboarding Survey Template

We are so happy to see you join our company! **At *(name of the company)*, we value your feedback and want to make sure that you have the best onboarding experience possible.** Please take a few minutes to complete this survey and let us know how we can improve our onboarding process for future employees.

1. How would you rate your overall onboarding experience?

- [5] Excellent
- [4] Good
- [3] Average
- [2] Poor
- [1] Very Poor

Please explain why or share your comments:

On a scale of 1 to 5:

2. Your onboarding process was well-structured and informative:

- (5) Strongly agree
- (4) Agree
- (3) Somewhat agree
- (2) Disagree
- (1) Strongly disagree

Please explain why or share your comments:

3. You felt welcome and supported during your first days in the company:

- (5) Strongly agree
- (4) Agree



- (3) Somewhat agree
- (2) Disagree
- (1) Strongly disagree

Please explain why or share your comments:

4. The training we provided was relevant to your role and individual needs:

- (5) Strongly agree
- (4) Agree
- (3) Somewhat agree
- (2) Disagree
- (1) Strongly disagree

Please explain why or share your comments:

5. The training we provided was sufficient to support your performance:

- (5) Strongly agree
- (4) Agree
- (3) Somewhat agree
- (2) Disagree
- (1) Strongly disagree

Please explain why or share your comments:

6. The communication with your manager and coworkers was sufficient and informative:

- (5) Strongly agree
- (4) Agree
- (3) Somewhat agree
- (2) Disagree
- (1) Strongly disagree



Please explain why or share your comments:

7. You were introduced to teammates and given the opportunity to ask questions:

- (5) Strongly agree
- (4) Agree
- (3) Somewhat agree
- (2) Disagree
- (1) Strongly disagree

Please explain why or share your comments:

8. You understood the company culture and values:

- (5) Strongly agree
- (4) Agree
- (3) Somewhat agree
- (2) Disagree
- (1) Strongly disagree

Please explain why or share your comments:

9. If you could change one thing about your onboarding experience, what would it be?

(Open-ended response)

10. Do you have any additional feedback or suggestions?

(Open-ended response)



Thank you for taking the time to complete this survey. Your feedback will help us improve our onboarding process for future employees. We hope you liked your onboarding experience and we look forward to our continued collaboration!