

Hard Work Recognition Phrases

- Good job on completing this project on time, you've really carried a heavy workload. You really played a crucial role and we wanted to thank you for your hard work.
- 2) Thank you for your hard work, we hope you know you are a valuable asset to the company and your team!
- 3) We have noticed your incredible efforts and we couldn't be more thankful. Take it easy the next few days: we've got your back!
- 4) Your dedication is a great support for us all, and makes daily work way more enjoyable. You get a gold star for giving it your all!
- 5) We know that you are 100% invested in your work. We love seeing it, and we are grateful for everything you do!

Outstanding Performance Phrases

- 6) Wow, way to exceed our expectations. We can't wait to see what's next!
- 7) Thank you for your high-quality work and going the extra mile, we are lucky to have you!
- 8) You are definitely leading by example here. You make us want to reach for the stars! $\stackrel{\bullet}{\rightarrow}$
- 9) We are proud of your achievements, and we hope you are too!
- 10) You never cease to amaze us. Congratulations for reaching the heights of success this month!

Teamwork and Team Spirit Recognition Phrases

11) Our team wouldn't be the same without you: I hope you know that we all appreciate you!



- 12) You are the embodiment of the saying "teamwork makes the dream work". Thank you for making dreams come true everyday! 🔆
- 13) Thank you for being an efficient team player: your support and helpful attitude are greatly appreciated!
- 14) We are grateful to have a committed and enthusiastic player like you in the team!
- 15) You are always a kind presence and a helping hand for the team. Know that we are here for you too!

Daily Employee Appreciation Messages

- 16) I appreciate everything you do for the team on a daily basis.
- 17) You really helped a lot in making today a successful day.
- 18) Thanks for your help, I could not have done it without you.
- 19) You did a great job today, thank you for being so dedicated! 😄
- 20) I noticed your extra efforts today and I want to thank you for everything you do.

Employee Growth Recognition Phrases

- 21) I have noticed all the efforts you have made since our last meeting. Good job!
- 22) I can see that you have been working really hard to reach your goals. I hope you are proud of your accomplishments!
- 23) You have acted on my feedback the past few months and it really shows. Keep up the good work!
- 24) You're always open to feedback and looking to learn and grow. Thanks for your A+ attitude! 🔝
- 25) I feel like I have seen you grow over the past few months. Congratulations on continuously improving and giving it your all!



Attitude and Behavior Appreciation Phrases

- 26) Your positive attitude makes all the difference in our daily work. Thank you for all you do!
- 27) We're lucky to have you: you always manage to lift our spirits up and bring a smile to everyone around!
- 28) We are grateful for your kindness, helping hand and positive energy. It's always a pleasure to work with you.
- 29) You always bring your best self to work every single day, and it shows!
- 30) You are the best coworker we could ever ask for. Thank you for being you!

Employee Appreciation Day Phrases

- 31) A day is not enough time to share our appreciation for everything you do!
- 32) Today is employee appreciation day, but we hope you can feel our gratefulness and admiration every single day!
- 33) Today more than ever, we want to thank you for your hard work, dedication and attitude. We are truly lucky to have you on the team.
- 34) As you know, it's employee appreciation day: considering your spectacular work, don't be surprised when you receive dozens of compliments today!
- 35) Employee appreciation day seems like the perfect time to remind you that we are happy to have on our team, and to know you as a person!

Work Anniversaries and Birthday Phrases

36) Today is a very special day: one of our favorite persons' birthdays. Everyone, let's celebrate by highlighting what we love about them!



- 37) Happy birthday, we are thankful for your existence and want to say thank you for being you! Here is a group card from your coworkers (spoiler alert: they definitely agree).
- 38) Today marks X years since you joined the company... Time flies by when you have great coworkers like yourself!
- 39) It's official: you joined our team a year ago. How did we manage without you?! Here's to many more years to come!
- 40) It feels like yesterday, but you've been on the journey for X years... Thank you for your dedication, talent and loyalty. We couldn't be more thankful!

Appreciating the Little Things

- 41) Thank you for always being willing to ask questions and share insights during meetings. Your presence makes all the difference!
- 42) I noticed that you always keep the office kitchen clean and that you are always involved in making our working space cozy. Thank you so much; our office life would not be the same without you!
- 43) Thank you for organizing this team building activity, it shows how involved and caring you are. You definitely brightened our day! 🔆
- 44) We love that you are always willing to participate in every company event and team building activity. It's thanks to people like you that we feel like we are part of a big family!
- 45) You always have a kind word, a fun joke, or a great idea to share. People like you make the world go round and the workplace a safe space!

Departing Employees Recognition Phrases

- 46)We are sad to see you go, but with your skills and personality, we are sure that you will thrive in your future ventures!
- 47) We are rooting for you and wish you luck and happiness in the future. Thanks again for being an amazing coworker and a great asset to the company!



- 48) Words cannot express our gratitude for everything you have done for the company, but we will try anyway: THANK YOU FOR EVERYTHING! 🙏
- 49) We will greatly miss your unique personality and your hard work. Saying goodbye is difficult, so we will just part with a huge "thank you, we wish you the very best for the future!"
- 50) We wouldn't be as successful if it wasn't for your hard work and dedication, so let's say goodbye with a collective round of applause!