



Stay Interview Questionnaire

We would like to take a moment to talk about your daily work and to make sure that you are happy working with us. The purpose of this questionnaire is not to evaluate your performance, but to gather your feedback so that we can improve your work environment. Please answer the following questions as honestly as possible!

Job satisfaction

What aspects of your job do you find most satisfying?

Are there any challenges or concerns you are currently facing in your role?

How can we better support you in overcoming these challenges?

What aspects of your job do you find most satisfying?



Can you share a specific instance or project where you felt particularly engaged and fulfilled in your role?

Career growth

How do you envision your career progressing within the company?

Are there specific skills or areas of expertise you would like to develop further?

Is there anything we can do to support your progress in the company?

Have you received the training and support necessary to excel in your current role?

Are there specific training programs or resources you believe would benefit you and your team?



Work-life balance

How would you evaluate your current work-life balance?

Are there any adjustments or accommodations that could enhance your work-life balance?

Do you feel like you are able to disconnect when you are working remotely?

Do you have enough time in the week to complete your tasks without working overtime?

Recognition and performance

How do you prefer to receive feedback on your performance?

Were you satisfied with your latest performance review results?



Do you feel like you get enough feedback on your work performance?

Is there a specific type of recognition that is most meaningful to you?

Do you feel like your contributions are appreciated on a daily basis?

Collaboration and communication

How would you describe the collaboration within your team?

Are there any suggestions for improving teamwork or communication?

Is there any information or updates you feel are lacking in our communication channels?

How do you feel about the frequency and effectiveness of communication within the company?



Company culture

What aspects of our company culture do you appreciate the most?

Are there areas where you feel our company culture could be improved?

What aspect of your daily professional life makes you feel like you belong the most in the company?

Do you feel like you know enough about the company values and organizational culture?

Motivation and retention

Where do you see yourself professionally in the next one to three years?

Are there specific roles or projects you aspire to be involved in?



Do you feel like your work is purposeful and do you know the impact it has on the company?

Are there aspects of your work that could be changed to improve your daily motivation?

Thank you for your time, and don't hesitate to let us know if you have more comments or concerns you wish to share!