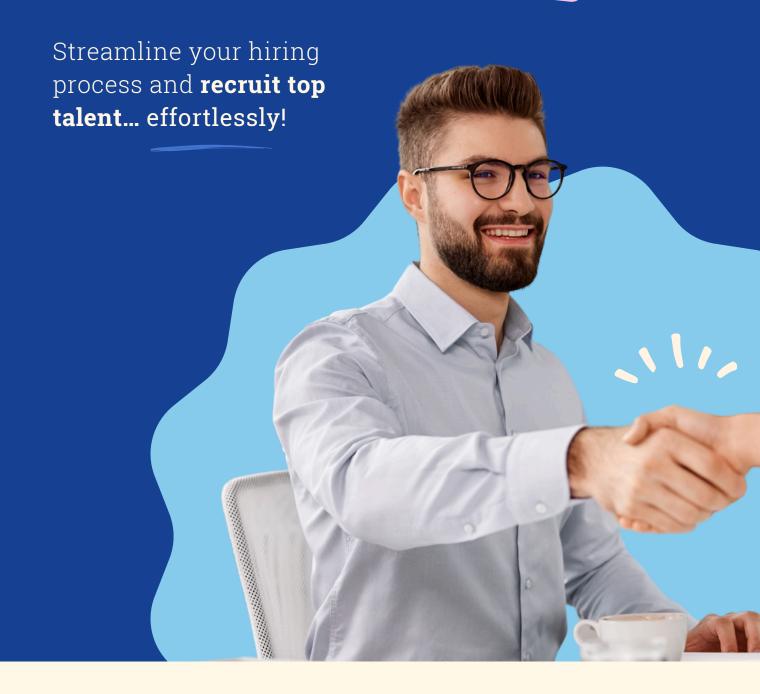


Discover Folks ATS

### Your All-in-One Applicant Tracking System



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### Who We Are

At Folks, we believe every business deserves powerful, easy-to-use HR tools designed for people first. That's the mission at the heart of our daily work: developing HR solutions made by a Canadian SMB, for Canadian SMBs!

### Our values

Excellence, authenticity, and fun are ingrained in our company culture and guide our business strategy. We aim to provide you with a powerful and user-friendly solution you'll love working with, along with authentic relationships and a memorable experience.

The secret to our success? Our accessibility, our deep understanding of SMB realities, our intuitive and flexible interface, and our unmatched support team, dedicated to your success!



## Recruiting Features

Choosing Folks ATS means unlocking 30+ powerful features designed to supercharge your hiring process at every step.

### **Applicant Tracking**

Say goodbye to paper resumes and scattered email attachments. Folks ATS centralizes all your applicant data:

- Centralized resume database from all your sourcing channels
- Auto-sorting and smart filtering to find top candidates in seconds
- Add attachments, comments, and candidate status in one place
- Build a pool of qualified and available talent directly within your ATS

Save time from the first resume and follow up faster, with no missed opportunities.



### **Job Posting**

### Ever wish you could post to multiple job boards at once? With Folks ATS, you can:

- Post jobs to multiple platforms in just a few clicks
- Customize job descriptions to match your tone and needs
- Automatically centralize all incoming applications
- Easily update job postings directly from your ATS
- Integrate with recruitment analytics to identify your best channels



Just like that, your hiring process just got wider, faster, and way more consistent

### **LinkedIn Sourcing**

Do you rely on LinkedIn sourcing or want to make it part of your strategy? Folks ATS helps you pull in qualified candidates directly from LinkedIn:

- LinkedIn plugin to quickly spot great profiles
- Auto-import into your talent pool for better visibility
- Contact and track candidate communications in seconds
- Assign candidates to relevant job openings based on skills

LinkedIn sourcing has never been this easy... or this effective!

### **Interview Process**



Interview logistics can slow down your hiring. Folks ATS makes it seamless with:

- Automated communications with candidates at every stage
- Customizable email and SMS templates for engaging exchanges
- In-platform scheduling that syncs with recruiter and candidate calendars
- Self-service interview booking for candidates
- Assignation of interviewers directly from the platform
- Interview questionnaires attached to each candidate's profile

The result? A better candidate experience and a faster, smarter hiring workflow.

### **Custom Career Page**

Want to boost your employer brand and attract talent directly via your website — but don't have time or resources to build a career page? Folks ATS has you covered:

- Generation and launching of your own career page from within your ATS
- Inclusion of your branding, logo, and visual identity
- Automatic connection to your ATS for seamless application tracking

Folks ATS is a turnkey recruitment tool your team (and your candidates) will love.

### **Job Board Integration**

Folks ATS connects effortlessly to all the major job boards, making your posting and tracking life easier:

- One-click connection to Indeed, Jobilico, Isarta, LinkedIn, and more
- Auto-publish job posts across platforms
- No more double entry everything is synced and seamless
- Analyze performance by channel in your analytics dashboard

Connected recruiting is the future... and Folks makes it your present!



### **Recruitment Analytics & Reports**

Our analytics module is **powerful, insightful, and essential** for data-driven hiring strategies. Once you try it, you won't go back!

- Real-time access to key KPIs (best channels, time-to-hire, response rates, etc.)
- Instantly spot what's working and what's not for effective report generation
- 30+ metrics to deeply analyze every stage of your recruitment funnel
- Make confident decisions with concrete and up-to-date data

Unlock strategic power with Folks' built-in recruitment analytics and get ahead of the competition once and for all.

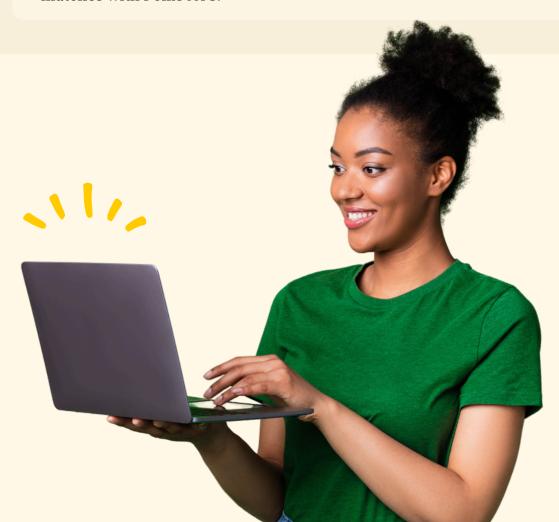
### Al-powered Resume Parsing & Matchmaking

### Want even more speed and precision in your screening?

Folks ATS enhances your shortlisting process with AI-powered features:

- Quick-glance matching with a visual compatibility score
- Match percentages to identify the strongest fits
- AI parsing of resumes and documents to improve accuracy
- Next-level filtering by skills and qualifications

Your time (and your candidates') is precious: get straight to the best matches with Folks ATS!



**Did you know?** Folks also offers a comprehensive HRIS and a powerful performance management system to complement your ATS. Request a demo to learn more!



# Want to learn more about our HR tools?



Let's discuss your specific needs so we can give you the best advice!

Learn about our pricing

Request your free & customized demo

Reach out to one of our experts

